



Diocese of Westminster

Job Profile	Parish Cleaner
Department / Parish / Agency	Bayswater
Reporting to	Parish Priest
Cost Centre	BAYSW
Location / Address	Moorhouse Rd, W2 5DJ
Management of	n/a
Contract type	Permanent
Hours	15 hrs/week, including weekdays and occasional weekends
Salary	£14.80 per hour
Job reference number	842-BAYSW

Job Purpose:

To maintain a clean, safe, and welcoming environment in the parish in support of the parish mission

Principle duties and responsibilities

1. To undertake general cleaning duties within the parish, this will include:
 - i. communal areas such as the stairs, sacristy, church porch, parish office, parish halls, church courtyard
 - ii. kitchens including kitchen equipment (i.e. cooker, microwave)
 - iii. all bathroom and toilets
 - iv. To clean and polish all floors and surfaces
 - v. To clean doors and interior windows as required
 - vi. Dusting and vacuuming floors
 - vii. Emptying bins and maintaining general tidiness
2. To notify the parish priest of malfunctions in equipment or any building defects that requires attention
3. To undertake any hoc cleaning duties as required.

Our Values

Catholic social teaching covers all aspects of life, whether economic, political, personal or spiritual. At the heart of Catholic social teaching are the four ethical values of love, truth, justice, and freedom.

We are person-centered and so we place human dignity at the heart of all that we do. We strive to take a holistic approach to the development of our people so that we may better serve the functions of our church.

Our core values are **Competence, Reliability, Honesty, Perseverance and Love.**

Competence

We strive for excellence by continually developing the knowledge, skills, and expertise needed to best support our parishes, agencies, and schools

Reliability

We deliver consistent, high-quality service and can be trusted to fulfil our commitments, making a meaningful difference to those we serve.

Honesty

We act with integrity, fairness, and transparency. We build trust by taking responsibility for our actions, admitting mistakes, and committing to making things right.

Perseverance

We remain resilient, even in the face of challenges. We are committed to continuous improvement and show determination, tenacity, and integrity in all we do.

Love

We show our love through dedication to our parishes, agencies, and schools. We act with empathy, value one another, celebrate success, and offer care and compassion to those in need.

Person specification:

This section outlines the things you will need to be able to demonstrate to be a successful in your role. We expect that you will work to our shared values in everything you do. In addition to our diocesan values, you will also need to be able to demonstrate the following areas.

Competencies	Essential/ Desirable
Excellent Communication Skills: Able to communicate clearly and effectively, demonstrating kindness and respect towards all people serving the Diocese i.e. employees clergy contractors etc.	E
Excellent Organisational Skills: able to manage multiple deadlines and maintain attention to detail	E
Collaborative Teamwork: Proven track record of working effectively in teams, contributing ideas, and supporting others, and building positive relationships while also being able to take initiative and work unsupervised when necessary	E
Problem Solving: able to approach challenges creatively and make informed decisions under pressure	E
Adaptability and Flexibility -comfortable with change, able to identify challenges and implement thoughtful solutions and adjust to new priorities and processes when needed.	E
Experience	
Relevant experience in a similar role	E
Experience working within a faith-based, non-profit, or charitable organisation	D
Other Requirements	
Commitment to the mission and values of the Diocese of Westminster	E
Ability to demonstrate sensitivity and respect for diverse groups	E
A desire and commitment to work for the Catholic Church	D
Basic understanding of the Catholic Church and its structure	D