



Diocese of Westminster

Job Profile	Catechetical Coordinator
Department / Parish / Agency	Cricklewood
Reporting to	Parish Priest
Cost Centre	CRICK
Location / Address	St Agnes, Cricklewood Lane, Cricklewood
Management of	n/a
Contract type	Permanent
Hours	20HPW (Mon 5-8 & Tue 3-7pm, Wed & Thurs 10-3pm, Sat 11-12, Sun 9:30-10:30. Hours can also be flexible when necessary as required
Salary	£15.91 per hour
Job reference number	812-CRICK

Job Purpose:

To work with the parish priest and pastoral team with particular responsibility for developing supporting and co-ordinating catechetical and sacramental programmes and courses to facilitate growth in the spiritual and catechetical life of the parish.

Principal duties and responsibilities:

Duties will include:

1. To co-ordinate promote and develop catechetical programmes in the parish, including the following: Confirmation, First Holy Communion, Children's Liturgy, RCIA, and baptism preparation.
2. To organise and prepare material for sessions and liturgies.
3. To liaise with the Agnes Catholic Primary School in planning school liturgies and assisting RE classes when necessary.
4. To promote evangelisation and the mission of the Church.
5. To attend meetings for catechetical programmes as required.
6. To be present in and around Church on Sundays particular to FHC, Confirmation and RCIA preparation.
7. To identify, empower and co-ordinate the recruitment and ongoing training and personal formation of all the volunteer catechists in the parish programmes.
8. To organise classes and co-ordinate the curriculum.
9. To meet with catechists to review, prepare and develop programmes.
10. To evaluate all catechetical programmes and keep up to date with new resources as they become available.
11. To liaise with the diocesan Agency for Evangelisation and be fully aware of the programmes they offer.
12. To develop close relations with and support the parents of those involved with catechetical programmes.
13. To attend and assist with liturgies which form an integral part of the various catechetical courses.
14. To work and liaise with the safeguarding representative in the parish to ensure compliance with the diocesan rules and guidelines.
15. To participate in appropriate seminars, workshops etc. as arranged.

16. To undertake administration tasks such as registration forms and record keeping.
 17. To liaise with the parish priest and the parish community on catechetical matters
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Our Diocesan Values

Catholic social teaching covers all spheres of life, whether economic, political, personal or spiritual. At the heart of Catholic social teaching are the four ethical values of love, truth, justice, and freedom.

As the administrative support function of the diocese, here to serve our parishes, agencies and schools, it would be out of step if we did not hold similar values.

We believe that for us to succeed we aspire to be person-centered and place human dignity at our centre. We strive to take a holistic approach to the development of our people so that we may better serve the functions of our church.

Our core values are **Competence, Reliability, Honesty, Perseverance and Love.**

Competence

We strive to achieve total competence in all that we do. As an employer and as the administrative support function to our parishes, agencies and schools, we are committed to developing and maintaining our knowledge, our skills and our expertise at the highest level required to benefit those we serve.

Reliability

Because our parishes, agencies and schools rely on us to support them in the work that they do, we aspire to deliver excellent service with consistency. We can be depended upon to deliver on commitments and promises and make the lives of those we support more rewarding.

Honesty

We will act with integrity and truth, and be straightforward in our dealings with others at all times. We will challenge when appropriate, and act with fairness and transparency at all times. If we make an error, we will own that mistake and can be trusted to make it right. We will be authentic in our passion for the support we provide to our parishes, agencies and schools.

Perseverance

We shall always demonstrate a steady persistence in every course of action. We will be tenacious, disciplined and committed. Our collective perseverance speaks to continuing to provide support and service even when faced with difficulties and challenges. We shall be persistent in our pursuit of continual improvement and excellence, and demonstrate determination, tenacity and integrity in everything that we do.

Love

We will demonstrate our love through the dedication and devotion we extend to all our parishes, agencies and schools. We will consistently act with empathy, understanding and passion. We will value each other and celebrate colleagues' success; we will support, provide care and compassion to those who need it. We will be relied upon to be competent, reliable and honest.

Person specification:

This section outlines the things you will need to be able to demonstrate to be a successful in your role. We expect that you will work to our shared values in everything you do. In addition to our diocesan values, you will also need to be able to demonstrate the following areas.

Skills/competence requirements	Essential/ Desirable
Skills in programme delivery and presentation skills with adults and children.	E

Excellent organisational skills, able to prioritise and meet tight deadlines.	E
Ability to work alone, using initiative and within a team, motivating volunteers.	E
Flexible and adaptable approach.	E
Ability to work methodically and consistently.	E
Ability to work with complete discretion and confidentiality.	E
Ability to project a friendly, inclusive and professional manner, both in person and on the telephone.	E
Ability to innovate and instil enthusiasm into others.	E
To adhere and comply with safeguarding procedures.	E
Experience	
Practicing Roman Catholic with a good understanding of the social and moral teachings of the Catholic Church	E
Background in teaching and/or catechesis, with relevant qualifications	E
An appreciation of contemporary literature on Mission and Discipleship in the parish context and an openness to new approaches to catechetics	E
Some knowledge and practice in pastoral ministry.	D
Qualifications	
BA in Catholic Theology/Religious Education OR Archbishop's Certificate in Catechesis, CCRS or MCC	D
Knowledge in Theology/Catechesis	E
Knowledge in Catechist development, education and formation	E
Intermediate Microsoft Office Software package. (Word, Excel, Publisher)	E
Knowledge in management and people skills	E