



Job profile: Director of Music
Location St. Augustine's Catholic Church, Hammersmith W6
Reporting to: Parish Priest
Job Reference No: 126-HAMME

Job Purpose

A permanent Director of Music is now required who will be responsible for leading the Music programme at St. Augustine's, including playing the organ, and also providing music at the major Parish Liturgies during the Liturgical Year. In doing so they will seek to continue to build the standard of congregational singing and liturgical music provision in the Catholic life and worship of the Parish.

Main areas of responsibilities

- Direct and lead music at the 10.30 am (Family) and 12.15 pm (Solemn) Sunday masses as well as prescribed major solemnities and feasts throughout the liturgical year. These include:
 - Holy Week (including Maundy Thursday, Good Friday, Holy Saturday)
 - Christmas (Carol Service, 2 x masses Christmas Eve, 2 x masses Christmas Day)
 - Special masses and devotional services throughout the year as agreed by discussion with the Parish Priest.

The music programme has traditionally had a recess for the 6 weeks of the state school summer break + the first Sunday immediately following Christmas Day and Easter Sunday respectively.

- Provide musical accompaniment playing the organ at masses and working in partnership with other musicians; arranging additional organist support when required for major solemnities and feasts.
- The successful candidate will be expected to build on the existing Parish repertoire. In doing so they will lead and oversee the volunteer parishioners that form the music ministry to ensure an appropriate high standard of liturgical musicianship is maintained:
 - Arranging and conducting rehearsals
 - Recruiting new volunteers
 - Cantor training
 - Delegation of responsibilities as appropriate (music library upkeep, licensing, communications etc)
- Manage maintenance needs for organ and other musical resources; procure choral and instrumental materials in line with a pre-agreed budget.
- To work with the Parish Priest and Parish staff to ensure the highest liturgical standards are upheld to enable full, conscious, active participation of the faithful.

The above list of duties is not exhaustive and other responsibilities may be required from time to time. In addition, the Director of Music will be offered first refusal to play for weddings and funerals for which a separate fee is payable.

Salary:

£8k per annum (negotiable) commensurate with experience and based upon a final agreement of duties

Start date

To be agreed, January 2020 preferred though negotiable.

Hours of work:

usually 6 hours per week with increased needs during major feasts of the Church's year (flexible and negotiable).

Experience required

- Fluent sight-reader, proficient at organ and piano.
- Experience of Christian liturgical and musical practice including preparation of major liturgies. (Experience in the Catholic Church preferred though not essential).
- Experience accompanying choirs or music groups (voluntary or other) and working with both amateur and professional musicians.
- Experience of Christian liturgical and musical practice working with a variety of musical styles.

Competences required

- Ability to effectively lead and motivate volunteer musicians.
- Ability to work methodically and consistently.
- Excellent organisational and communication skills.
- Ability to work alone, using initiative